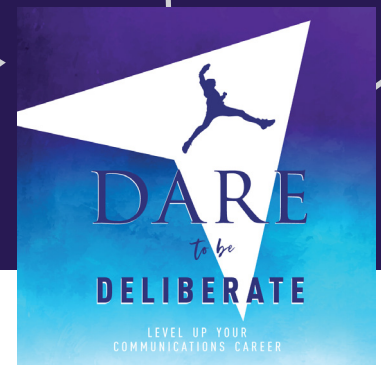


# Three things you can do TODAY To Supercharge Your Career



Do you ever get home from work and realize you don't remember much of your drive? It's a scary feeling to know you've been on autopilot for the whole commute, but we've all done it after a long day at the office. The same thing can happen with your career...

If you are 10 or 15 years into your career and you're not sure if where you are is still the right place, you've probably been too busy managing your job and haven't been intentional in managing your career.

Here are three things you can do TODAY to be more deliberate in your career. Do them and I promise you'll make better choices, work with people you enjoy, and expand your professional circle in a meaningful way.

## 1) Do a self-assessment

Set aside time to reflect on where you have been and where you are today. How did you land in your current role? What makes it a great job for you right now? What would make it better? What can you still learn in your current role? Who are you learning from? How do those around you support your career growth? Where can you go from here? Thinking about what you're doing is worthwhile when things are going well and when they're not. *Being deliberate in your career means enjoying your successes and acknowledging when and how to move up or move on.*

## 2) Expand your network

At least once a week, reach out to two or three people in your network with a personal note (not just a "like" on their social media posts). Congratulate someone on their promotion or new job, comment on how something they posted, said or did helped you in some way, simply say hello and how something made you think of that person. From there, invite at least two people per month for lunch or coffee. Networking is just having conversations with people you enjoy and with whom you have things in common. *Build genuine relationships so you have valuable professional connections.*

## 3) Have a career conversation with your boss

Don't wait for annual performance reviews! Take the initiative to talk about the direction you want your career path to go. If there is a stretch assignment you hope to be selected for, find out what you can do to be the first choice for that opportunity. If you don't have the experience yet needed for a promotion, talk about what you can do to fill those gaps. *Help your boss become a champion for your career growth.*